NEW HAVEN PUBLIC SCHOOLS NEW HAVEN, CONNECTICUT

INFORMATION ONLY: PERSONNEL REPORT OF THE SUPERINTENDENT March 14, 2022

<u>RETIREMENT – Non-Instructional</u>

Name Assignment Effective Date

Veronica Brantley Assistant Teacher – Special Education 02/25/2022

John C. Daniels

Idea Part B Entitlement 250445034-13-50128

Zulma Roldan Administrative Assistant 04/15/2022

FAME

General Funds 19041041-50124

RESIGNATION— Teachers:

Name Assignment Effective Date

Stephen Eaton Technology 03/04/2022

ESUMS

Inter-District Funds 27042617-50115

RESIGNATION— Paraprofessionals:

| <u>Name</u> | <u>Assignment</u> | Effective Date |
|---------------|--|-----------------------|
| Jasmine Reed | Assistant Teacher PreK King Robinson Magnet School Title 1 Schools 25315256-30-50128 | 03/17/2022 |
| Angela M Ford | Assistant Teacher John S. Martinez Head Start PA 22 Basic 25325279-08-50128 | 03/08/2022 |

RESIGNATION— Non-Instructional Staff:

<u>Name</u> **Assignment Effective Date**

Lizaminellie Lara Bilingual Administrative Assistant 02/14/2022

> **Gateway Center General Funds** 19041000-50124

Elba Neri **Executive Assistant** 03/07/2022

> **Gateway Center General Funds** 19045100-50110

TRANSFERS – Teachers:

| <u>Name</u> | <u>From</u> | <u>To</u> | Effective Date |
|-------------|--------------------------------|--------------------------------|-----------------------|
| Drew Cohen | Special Education | Special Education | 08/23/2022 |
| | Wexler-Grant School | James Hillhouse High School | |
| | Idea Part B Entitlement | Idea Part B Entitlement | |
| | 25045034-32-50115 | 25045034-62-50115 | |

FAMILY & MEDICAL LEAVE ACT: LEAVE OF ABSENCE REPORT

The following are listed for information only, having met the requirements for absence under the Family & Medical Leave Act. The dates listed are estimates only. They will remain on payroll so long as they have accrued sick days.

PAID LEAVE OF ABSENCE— Teachers:

Name

Assignment Effective Date Janelle Canada Special Education K-8 03/02/2022 - 04/18/2022

John S. Martinez School

General Funds 19049008-50115

NEW HAVEN PUBLIC SCHOOLS NEW HAVEN, CONNECTICUT

RETURN FROM LEAVE OF ABSENCE-Teachers

| <u>Name</u> | <u>Assignment</u> | Effective Date |
|-------------------------|---|-----------------------|
| Vanesa Harisi | Bilingual Grade 3 Hill Central School General Funds 19041207-50115 | 03/04/2022 |
| Tanya Fensore | English Grades 9-12 James Hillhouse High School General Funds 19041662-50115 | 03/08/2022 |
| Jennifer Bachman-Ryalls | Special Education Teacher East Rock Community Magnet General Funds 19049846-50115 | 03/15/2022 |
| Hope Flanigan | Grade 3 Barnard Environmental Studies School Inter-District Funds 27041002-50115 | 02/28/2022 |

RETURN FROM LEAVE OF ABSENCE-Non-Instructional Staff:

| <u>Name</u> | <u>Assignment</u> | Effective Date |
|-----------------|---|----------------|
| Denise Lachat | General Worker Wilbur Cross High School Food Service 25215200-50126 | 03/14/2022 |
| Heather Dunkley | Cook/Lead Hill Central School Food Service 25215200-50126 | 03/01/2022 |

CORRECTION/CHANGE ITEMS:

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

CHANGE IN FUNDING/START DATE - TEACHER:

| <u>Name</u> | <u>From</u> | <u>To</u> | Effective Date |
|---------------------------------------|---|--|--------------------------|
| Najla Staggers | Set for Success – TBD Literacy Department ESSER II Funds 25526363-00-50115 | Set for Success – 03/21/2022 Literacy Department ESSER II Funds 25526363-00-50115 | 03/21/2022 |
| Jennifer Rivera | Magnet School Recruit. C/O Choice and Enrollment Office 25176258-50124 | Magnet School Recruit. Choice and Enrollment Office 25536251-50124 | 1/3/2022 |
| Alyssa Granata-Basso Alena Roberts | 25176235-36124 25176235-08-50115 25176234-43-50115 | 25310008-08-50115 25310043-43-50115 | 10/01/2021 10/01/2021 |

CORRECTION LEAVE OF ABSENCE-Unpaid —Teachers:

| <u>Name</u> | Assignment | <u>From</u> | <u>To</u> |
|-----------------------|---|-------------|-----------|
| Allyson Pereyra-Davis | Teacher- School Psychologist Pupil Services General Funds 19049141-50115 | 02/18/2022 | 04/4/2022 |

CORRECTION RETURN FROM LEAVE OF ABSENCE—Teachers:

| <u>Name</u> | <u>Assignment</u> | Effective Date |
|--------------|---|----------------|
| Elaine Honig | Teacher – School Psychologist Pupil Services | 01/31/2022 |
| | General Funds | |
| | 19049131-50115 | |

Dr. Iline Tracey, Ed.D. Superintendent of Schools



CONNECTICUT Board of Education Committee Regular Meeting Minutes February 14, 2022 via Zoom

| 1 ebitary 14, 2022 via 20011 |
|--|
| The meeting was called to order at 5:33 p.m. President, Yesenia Rivera. |
| Ms. Yesenia Rivera, President |
| Mr. Matthew Wilcox, Vice President |
| Dr. Edward Joyner, Secretary |
| Mayor Justin Elicker |
| Dr. Iline Tracey |
| Dr. OrLando Yarborough III |
| Dr. Abie Benitez |
| DI. Able berniez |
| Mr. Darnell Goldson |
| Ms. Ma'Shai Roman |
| Mr. Anthony Fiore |
| |
| * Ms. Ma'Shai Roman * Mr. Anthony Fiore |
| Wil. Altitiony Flore |
| Pledge of allegiance was led by Dr. Joyner |
| |
| Channel Name: BOE TV |
| You Tube Link: https://www.youtube.com/watch?v=qEY46ioJn9U |
| Edward Matthews |
| Leslie Blatteau |
| Kirsten McFadden |
| On the Motion by Dr. Mr. Wilcox to approve the January 24, 2022 minutes |
| seconded by Dr. Joyner. |
| |
| Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Mayor Elicker, yes; Ms. Rivera, yes. (passed) |
| ivis. itiveia, yes. (passeu) |
| |
| On the Motion by Mr. Wilcox to approve the Action Items of the Superintendent's |
| Personnel's Report seconded by Dr. Benitez. |
| |

^{*}Non-voting Board Members



| Dr. Iline Tracey | Ms. Linda Hannans promoted to Chief Financial Officer. Commendations were expressed to Ms. Hannans on her promotion. Dr. Tracey acknowledged 2 principals who have served the NHPS and have now decided to move on to other opportunities. Principals, Joseph Johnson and Glen Worthy. She expressed gratitude for their service. |
|---|--|
| | Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Joyner, yes. (Passed) |
| iii. Approval of CABE Core Policy Manual | President Rivera reported that the Cape Model software approval will be the direct discretion of the Superintendent. |
| 016-22 Iv. Finance and Operations Committee Mr. Matthew Wilcox. | On the Motion by Mr. Wilcox to accept approve 4 Abstracts 10 Agreements, 2 Contracts and 3 Change Orders as recommended by the F & O Committee seconded by Dr. Joyner. Dr. Joyner, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Mayor Elicker, yes; President Rivera, yes. (F & O Items Passed) |
| V. Student's Report | No student reports |
| VI. Teaching and Learning Report – Dr. Edward Joyner | Focus goal of Teaching and Learning: • To implement a philosophy that reflects who we are and who we teach. • Focus on the status of our students highlighting the six developmental pathways of education which concerns the whole child/person. Revised version of philosophy sent to the Board and committee. Will define statutes which include a glossary and evidence base research Will be referred to the governance committee for review. Additional comments/ feedback, to continue revision process when committee meets this Wednesday are solicited. These should be forwarded to Dr. Joyner. |



VII.

Superintendent's Report

• Updates – Dr. Iline Tracey Recognition and congratulation

New Haven teacher, Trudy Anderson of Nathan Hale School was named teacher of the year by the Northeast Conference on the Teaching of Foreign Languages. She represented the Connecticut Council of Language Teachers in the Northeast contest, and in November she will represent the Northeast in the National Language Teacher of the Year competition.

Gary Moore

- Hill House,s Gary Moore, Jr. sets the state high school shot put record with a
 distance of 64 feet, 1 1/4 inches at the Class L indoor championships at the
 Floyd Little Athletic Center in New Haven. He has a scholarship to Baylor.
- NHPS will invest in the purchase of home libraries for all New Haven students to enable increase access to reading materials away from school.
- Decrease in COVID-19 cases this week in New Haven school District.
- Planned half-day of for staff and students. Proclamation proposal request a half day for staff and students on March 18, 2022.

Approval of Calendar modification proposal for half day based on 2/3 vote by the Board.

017-22

On the Motion by Dr. Joyner to amend agenda for the Board to review request by superintendent to sponsor an official proclamation for recognize Friday, March 18 as a SEL day of open healing for the NHPS seconded Mr. Wilcox

Dr. Joyner, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Mayor Elicker, yes; President Rivera, yes. (passed)

Superintendents Proposed Day of healing Proclamation - A half day on March 18 for the NHPS District.

Met with union president – concerns expressed about time teachers are taking due to mental health other issues.

Chronic absences and teacher shortage awareness continues to be addressed.

018-22

On the motion by Mr. Willcox to endorse and approve the Superintendents proclamation regarding the NHPS day of open healing seconded by Dr. Joyner.

Dr. Joyner, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Mayor Elicker, yes; President Rivera, yes (passed)

^{*}Non-voting Board Members



Proposed 2022-2023 Budget Presentation – Ms. Linda Hannans Miss Hannans presented in 2022-2023 Budget and the Districts Strategic plan for 2024. It addressed the core values, the mission and the vision of the District along with the five core values. Also, the proposed new items, how they are allocated at the school level, and the different funding streams. Budget objectives are to allocate our resources that promotes equity between our schools.

Fifty-one percent of gran funds are from grants and 48% is funded by other funds including some funds from the city as well as the State. Historically 42.54% is State aid and 48.2% comes from city contributions.

Prior to 2021 grants have been reduced, however 2021 saw the Esser grants and a few other grants that created an increase. Present grant funds are over \$200M. 2021- 2022 Budget was \$190,718,697. Budget projection requested for 2022- 2023 is \$200, 063, 784. Difference \$9,345, 087M. (4.67% increase).

Cost drivers – salaries, tuition costs, utilities and transportation.

Collective bargaining agreement for the three largest bargaining units also have contract increase changes for 2022-2023 for teachers, 3.5% administrators 2.5%, professors or 2.4%. Other salary changes estimated 2.5% price escalation as spelled out in long term agreements and contracts. Increases - transportation, building maintenance and other general problems.

New input items for grants - manufacturing and new reading program, content area textbooks, accelerating learning set, play based learning, new health curriculum, implementation of the Black and Latino studies. ARP ESSER funds are more flexible for budget re-allocation and additional details will be available for the next F & O meeting.

Manufacturing Update

– Ms. Ivelise
Velazquez

The manufacturing career info session saw 150 families participated. Twenty-six applications out of 45 were received for spring semester. \$2M funding from federal government was received through Rosa Delauro's office, which offers equitable career opportunities in STEM/manufacturing program for students.

New Haven Public School will prepare students to complete coursework toward an associate's degree in manufacturing or an industry recognize certificate. Students will earn credits while enrolled in a 4-year high school program. This will be in collaborations with Gateway Community College. Wilbur Cross, Hill House and Career Regional Magnet School will partner with Gateway Community College. Students potentially will acquire 65 college credits upon graduation from high school through dual enrollment with the college which commences in grade 9. Fifteen students from each school will commence the program in September 2022. This partnership will extend to the Adult Education program as well with a 5-student enrollment. Student will graduate with an associate's degree and can pursue a 4-year college degree with half of their tuition

^{*}Non-voting Board Members



already financed through this program. Student desirous of attending Career High School can apply to through the school lottery program and if placed at Career can opt for manufacturing.

Suggestion:

- Exploring the admission enrollment ratio for students of color for the engineering program at Gateway Community College
- Exploring the Yale University as a collaborative effort for this program with their lab utilization which gives easy access to campus. In addition, the potential to emulate the biology program pathway admission process as preceded in their school of medicine program

Presentation of New K-5 Science Program – Dr. Richard Therrien This process prepares student and teachers for science programs and STEM Spring pilot program will review 15 science programs, -based on research alignment to NGSS standards, NHPS fit, amplified and Smithsonian, FOSS top 3.

A committee of administrators, teachers, parents and students examined the materials for criteria science learning, inquiry, student including literacy and English learning, relevance, diversity/assessment and teacher support.

Recommendation for academic team for February 9.

^{*}Non-voting Board Members



| VIII. President's Report – Ms. Yesenia Rivera • Board Retreat – March 1-2, 2022 | Date for board retreat is March 1 st and 2 nd between 4 -8 pm via zoom. Additional information will be forth-coming. |
|--|---|
| IX. Head Start Report – Mr. Matthew Wilcox | Food Service budget was reported to be on target. Date of next meeting is this Thursday.at 5pm |
| X. Citywide School Building Committee Report – Mr. Matthew Wilcox | Building security issues have been added to the agenda. And will be a part of the stewardship report moving forward. Worker orders system continues to be worked on.by Mr. Lamb and team. |
| XI Finance & Operations Report – Mr. Matthew Wilcox | Committee met last week. Food service budget is expected to be on target. Hours of Eco Urban arrangement will be on track in utilizing paid hours. |
| XII. Governance Report Dr. Benitz | Purchase resource material from CABE to accelerate work to be accomplished. Need for policies to be updated. Reviewed polices that affect how write our own polices. Suggested keeping track of work done. Outstanding required policies that were done will allow for update of the 1990s policies. Unique policies related to New Haven will be updated. Request committee to review what policies are important to move forward to achieve updating old policies. |
| XIII | Additional information will be presented as policies changes continue. |
| Food Service | Food service budget is expected to be on target. |
| Dr. Yarborough | Update information on food allergies will be posted soon. Food gap groups have plans in place for the upcoming gap in February. They have collaborated with various community partners realize their efforts. Four sites will be available for families to pick up food packages. |
| XIV. | On the Motion by President, Rivera to go into Executive Session pursuant to |
| 019-22 | Conn. Gen. Stat. § 1-200(6)(A) regarding discussion concerning mid-year performance and evaluation of public officer or employee, Dr. Iline Tracey, Superintendent, seconded by Mr. Wilcox. |
| Executive Session i. Executive Session pursuant to Conn. Gen. Stat. § 1- | Dr. Tracey and Attorney Alexiades were invited to participate in the executive session. |

^{*}Non-voting Board Members



| 200(6)(A) re: discussion concerning mid-year performance and evaluation of public officer or employee Dr. Iline Tracey, Superintendent. | Dr. Yarborough, yes; Dr. Benitez, yes; Mr. Wilcox, yes; Mayor Elicker, yes; President Rivera, yes; Dr. Joyner, yes. (Passed) |
|--|---|
| | No votes taken from executive session. Discussion will continue at next meeting. |
| XIV Adjournment 020-22 | On the Motion by Mr. Wilcox to adjourn the meeting seconded by Dr. Joyner it was voted by roll call to adjourn the meeting at 8:40pm. Dr. Yarborough, yes; Dr. Benitez, yes; Mr. Wilcox, yes; Mayor Elicker, yes; President Rivera, yes; Dr. Joyner, yes. (Passed) |

"A video of this meeting is available the NHPS website, NHPS.net, Public Meeting

Respectfully Submitted Myrtis Mason Recording Secretary



NEW HAVEN BOARD OF EDUCATION MEETING

Monday March 14, 2022

INFORMATION ONLY

1. Agreement with Common Ground/New Haven Ecology Project, to provide outdoor activities and programs for K-5th grade students at Family Academy of Multilingual Exploration, from February 1, 2022 to June 17, 2022, in an amount not to exceed \$16,000.00.

Funding Source: ARP ESSER Program Acct. #2553-6398—56694-0041

2. Agreement with Arts in CT Corps, to provide guest artists for an arts and cultural program for K-8 students at Edgewood Creative Thinking through Steam Magnet School, from March 15, 2022 to June 30, 2022, in an amount not to exceed \$5,800.00.

Funding Source: ARP ESSER Program **Acct.** #2553-6398-56694-0012



NEW HAVEN BOARD OF EDUCATION FINANCE & OPERATIONS COMMITTEE MEETING

Monday, March 7, 2022

MINUTES

Present: Mr. Matthew Wilcox, Dr. Orlando Yarborough

Staff: Dr. Iline Tracey, Dr. Michael Finley, Dr. Paul Whyte, Mr. Thomas Lamb,

Ms. Keisha Redd-Hannans, Ms. Linda Hannans, Ms. Patricia DeMaio, Dr. Nicholas Perrone, Ms. Mary Derwin, Mr. Marc Potocsky, Dr. Richard Therrien, Mr. Joseph Barbarotta, Mr. Justin

Harmon, Ms. Typhanie Jackson, Ms. Viviana Conner, Attorney Elias Alexiades

Closed Captioner

Call to Order: Mr. Wilcox called the meeting to order at 4:32 p.m.

Recusal: Mr. Wilcox recused himself for discussion and deliberation on Section B. Abstract for the Head Start Grant and Section C. Attestation to Approve Submission of Head Start Grantee.

Motions to Approve Action Items:

- 1. Dr. Yarborough moved the Abstract for the Head Start Grant and the Attestation to Approve Submission of Head Start Grantee to the full Board with a recommendation for approval. Mr. Wilcox recused.
- A motion by Mr. Wilcox, seconded by Dr. Yarborough to recommend approval of 4 Agreements, 1
 Contract, 1 Change Order and the Healthy Food Certification Addendum, passed by Roll Call Vote: Dr. Yarborough, Yes; Mr. Wilcox, Yes.

I. INFORMATION ONLY & ACTION ITEMS:

A. INFORMATION ONLY: Committee members did not have questions about the following Information Items approved by the Superintendent

1. Agreement with Common Ground/New Haven Ecology Project, to provide outdoor activities and programs for K-5th grade students at Family Academy of Multilingual Exploration, from February 1, 2022 to June 17, 2022, in an amount not to exceed \$16,000.00.

Funding Source: ARP ESSER Program Acct. #2553-6398—56694-0041

2. Agreement with Arts in CT Corps, to provide guest artists for an arts and cultural program for K-8 students at Edgewood Creative Thinking through Steam Magnet School, from March 15, 2022 to June 30, 2022, in an amount not to exceed \$5,800.00.

Funding Source: ARP ESSER Program **Acct.** #2553-6398-56694-0012

Minutes March 7, 2022

B. ABSTRACT:

 Head Start Grant in the amount of \$6,070,637.00 for July 1, 2022 to June 30, 2023 was presented by Ms. Derwin. Funding Source: U.S. Department of Health & Human Services, Office of Head Start Recusal: Mr. Wilcox recused himself from discussion and deliberation on this item.

C. ATTESTATION TO APPROVE SUBMISSION OF HEAD START GRANTEE

We, the members of the Board of Education for the New Haven Public Schools Head Start Program grant #: 01CH01090503C3, approve the submission of the continuation application to the Administration for Children and Families, Office of Head Start, for the City of New Haven in New Haven County requesting a budget in the total amount of \$6,070,637.00 of which \$6,003,703.00 is designated for operations and \$66,934.00 is for training and technical assistance for the Head Start Program grant period July 1, 2022 – June 30, 2023, was presented by Ms. Derwin.

Recusal: Mr. Wilcox recused himself from discussion and deliberation on this item.

Recommendation for Approval: Dr. Yarborough moved the Abstract for the Head Start Grant and the Attestation to Approve Submission of Head Start Grantee to the full Board with a recommendation for approval. Mr. Wilcox recused

D. AGREEMENTS:

- 1. Agreement with Foundation for the Arts and Trauma, Inc., d/b/a ALIVE/Miss Kendra Program to provide preventive trauma informed programs for students in 1st -7th grades at Edgewood School, from March 1, 2022 to June 30, 2022, in an amount not to exceed \$65,000.00 was presented by Dr. Perrone.

 Funding Source: ARP ESSER Program Acct # 2553-6398-56694-0012
- 2. Agreement with Foundation for the Arts and Trauma, Inc., d/b/a ALIVE/Miss Kendra Program to provide trauma informed counseling services to students at Sound School, and to provide in-service education to staff, from March 15, 2022 to June 30, 2022, in an amount not to exceed \$50,000.00 was presented by Mr. Potocsky.

Funding Source: ARP ESSER Program Acct. #2553-6398-56694-0067

3. Agreement with Carolina Biological Supply Company to provide K5 Smithsonian Science program, including materials, kits, online resources and support, and professional development from March 15, 2022 to June 1, 2022, in an amount not to exceed \$2,830,898.63 was presented by Dr. Therrien who answered questions about curriculum for grades 6-12. He also indicated that they do not plan to utilize Orchard Street for kit assembly and storage.

Funding Source: ARP ESSER Program Acct. #2553-6398-55100-0414

 Agreement with Verizon Wireless to provide voice messages services, data services, support devices from July 1, 2022 to June 30, 2023, in an amount not to exceed \$30,000.00 was presented by Dr. Tracey.
 Funding Source: 2022-2023 Operating Budget Acct. #190-47200-52260 Minutes March 7, 2022

E. CONTRACTS:

1. Award of Contract with Ruotolo Mechanical Inc. for Mauro Sheridan Booster Pump Replacement from March 1, 2022 to August 30, 2022, in an amount not to exceed \$41,065.00 was presented by Mr. Barbarotta.

Funding Source: Capital Projects Acct. #3C202071-58101

F. CHANGE ORDERS:

 Change Order #1 to Contract with Hillyard, Inc., to increase amount from \$75,000.00 by \$45,000.00 for a total amount of \$120,000.00 to cover costs for On Call Custodial Equipment Repairs was presented by Mr. Barbarotta.

 Funding Source:
 Capital Projects
 Acct. #3C20-2071-58101 (\$45,000.00)

 Funding Source:
 Capital Projects
 Acct. #3C22-2261-58101 (\$75,000.00)

G. HEALTHY FOOD CERTIFICATION

To approve the "Healthy Food Certification Statement" – Addendum to an Agreement for Child Nutrition Programs (ED-099), NHBOE must vote (1) the participation in the healthy food option; (2) to allow Food and Beverage Exemptions; as follows,

"Pursuant to C.G.S. Section 10-215f, the NHBOE certifies that:

- 1. "Pursuant to C.G.S. Section 10-215f, the NHBOE certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2022, through June 30, 2023. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.
- 2. The NHBOE It will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held and must be the same place as the food sales. "

The HFC statement it is part of the CT State Department of Education's Online Application and Claiming Systems for Child Nutrition Programs. Hard copies of the form are no longer required but statement must be presented and approved by vote from the school district board of education.

REVIEW: Committee members reviewed and staff confirmed that the Certification is required annually.

Minutes March 7, 2022

II. DISCUSSION:

• **Update on Public Budget Forum:** Dr. Tracey and Ms. Hannans reported on the first forum, held on March 3, 2022. Dr. Yarborough and Mr. Wilcox, who attended the forums, commended staff for their thorough report and response to questions. Ms. Hannans explained that it is important for the community to understand that the district is primarily funded by grants which cannot be used to supplant. She noted that the district is underfunded and the trend toward reliance on grants cannot continue. Dr. Tracey reported that Mayor Elicker has proposed a \$5 million budget for the District, which must be approved by the Board of Alders. A second public forum will be held on Tuesday, March 8, 2022 at 5:30 p.m. A discussion ensued. **No motion was made and no vote was taken.**

Adjournment: A motion by Dr. Yarborough, seconded by Mr. Wilcox to adjourn the meeting at 5:19 p.m., passed by Roll Call Vote: Dr. Yarborough, Yes; Mr. Wilcox, Yes.

Respectfully submitted,

Patricia A. DeMaio



The New Haven Board of Education ("Board") and the New Haven Federation of Teachers, Local 933, AFT ("Union") are parties to a Collective Bargaining Agreement expiring on April 22, 2022.

Whereas, the Parties recognize the need to establish an April Vacation 2022 to address, in part, educational remediation necessitated by the COVID-19 pandemic and its impact on learning during the 2020-2022 academic years; and

Whereas, the Board has created "April Vacation 2022" for its 2022 April recess,

- 1. Classroom teachers shall be compensated at \$45.00 per hour for all work performed in connection with the April Vacation 2022. It is expected that the total number of hours for the April Vacation 2022 will be 37.5 hours. The parties agree, however, that additional hours, if necessary and approved by the appropriate supervisor in writing, shall be compensated at the \$45.00/hour rate.
- This Agreement shall not serve as precedent nor shall it be used as evidence of bargaining history, nor shall it be admissible in any other forum, except to enforce its terms. April Vacation 2022 rates of pay shall revert to existing rates in the collective bargaining agreement once the 2022 April Vacation has concluded.

| Leslie Blatteau, NHFT President | Date | |
|--|------|--|
| | | |
| | | |
| | | |
| Dr. Iline Tracey, Superintendent, New Haven Public Schools | Date | |



The New Haven Board of Education ("Board") and the Paraprofessional Union, Local 3429, Council 4, AFSCME, AFL-CIO ("Union") are parties to a Collective Bargaining Agreement expiring on April 22, 2022.

Whereas, the Parties recognize the need to establish an April Vacation 2022 to address, in part, educational remediation necessitated by the COVID-19 pandemic and its impact on learning during the 2020-2022 academic years; and

Whereas, the Board has created "April Vacation 2022" for its 2022 April recess,

- 1. Union Paraprofessionals shall be compensated at \$25.00 per hour for all work performed in connection with the April Vacation 2022. It is expected that the total number of hours for the April Vacation 2022 will be 37.5 hours. The parties agree, however, that additional hours, if necessary and approved by the appropriate supervisor in writing, shall be compensated at the \$25.00/hour rate.
- 2. This Agreement shall not serve as precedent nor shall it be used as evidence of bargaining history, nor shall it be admissible in any other forum, except to enforce its terms. April Vacation 2022 rates of pay shall revert to existing rates in the collective bargaining agreement once the 2022 April Vacation has concluded.

| Hyclis Williams, Local 3429 President | Date | |
|--|------|--|
| | | |
| | | |
| | | |
| | | |
| | | |
| Dr. lline Tracey, Superintendent, New Haven Public Schools | Date | |



The New Haven Board of Education ("Board") and the New Haven Federation of Teachers, Local 933, AFT ("Union") are parties to a Collective Bargaining Agreement expiring on August 30, 2022.

Whereas, the Parties recognize the need to establish a summer school program in 2022 to address, in part, educational remediation necessitated by the COVID-19 pandemic and its impact on learning during the 2021-2022 academic year; and

Whereas, the Board has created "Summer of Fun 2022" for its 2022 summer school program,

- 1. Classroom teachers shall be compensated at \$45.00 per hour for all work performed in connection with the 2022 Summer School/Summer of Fun program. It is expected that the total number of hours for the summer school program will be 104.5 hours. The parties agree, however, that additional hours, if necessary and approved by the appropriate supervisor in writing, shall be compensated at the \$45.00/hour rate.
- 2. Teachers who are assigned as Building Leaders for the 2022 Summer School/Summer of Fun program shall be compensated at \$50.00 per hour for all work performed in connection with the 2022 summer school/Summer of Fun program. It is expected that the total number of hours for the summer school program for Building Leaders will be 123.5 hours. The parties agree, however, that additional hours, if necessary and approved by the appropriate supervisor in writing, shall be compensated at the \$50.00/hour rate.
- 3. This Agreement shall not serve as precedent nor shall it be used as evidence of bargaining history, nor shall it be admissible in any other forum, except to enforce its terms. Summer school rates of pay shall revert to existing rates in the collective bargaining agreement once the 2022 Summer School/Summer of Fun program has concluded.

| Leslie Blatteau, NHFT President | Date | |
|--|------|--|
| | | |
| | | |
| | | |
| Dr. Iline Tracey, Superintendent, New Haven Public Schools | Date | |



The New Haven Board of Education ("Board") and the Paraprofessional Union, Local 3429, Council 4, AFSCME, AFL-CIO ("Union") are parties to a Collective Bargaining Agreement expiring on August 30, 2022.

Whereas, the Parties recognize the need to establish a summer school program in 2022 to address, in part, educational remediation necessitated by the COVID-19 pandemic and its impact on learning during the 2021-2022 academic year; and

Whereas, the Board has created "Summer of Fun 2022" for its 2022 summer school program,

- 1. Paraprofessionals shall be compensated at \$25.00 per hour for all work performed in connection with the 2022 Summer School/Summer of Fun program. It is expected that the total number of hours for the summer school program will be 104.5 hours. The parties agree, however, that additional hours, if necessary and approved by the appropriate supervisor in writing, shall be compensated at the \$25.00/hour rate.
- 2. This Agreement shall not serve as precedent nor shall it be used as evidence of bargaining history, nor shall it be admissible in any other forum, except to enforce its terms. Summer school rates of pay shall revert to existing rates in the collective bargaining agreement once the 2022 Summer School/Summer of Fun program has concluded.

| Hyclis Williams, Local 3429 President | Date | |
|---------------------------------------|------|--|
| | | |



P: (475) 220-1000 F: (203) 946-7300

MEMORANDUM OF AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND HOTEL & RESTAURANT EMPLOYEES & BARTENDERS UNION LOCAL 217, AFL-CIO

Hotel & Restaurant Employees & Bartenders Union ("Union") and the New Haven Board of Education ("Board") hereby agree as follows:

WHEREAS, COVID-19 has and continues to be prevalent in our community while having an impact on workers' ability to report to work at times due to the medical consequences of the virus or due to being required to quarantine; and

WHEREAS, the supports from Families First Coronavirus Response Act (FFCRA) and Emergency Paid Sick Leave Act (EPSLA) have been discontinued, and

WHEREAS, the Board and the Union are interested in providing support to workers when impacted by COVID-19 and required to quarantine by the Department of Health or New Haven Public School (NHPS) Health Team:

NOW, THEREFORE, the parties have agreed to the following:

- 1. Effective immediately and retroactively from September 1, 2021, the following actions below will take place for union employees outside of the teachers' union, that either used their sick time to meet the quarantine requirements or lost pay while quarantining to meet the requirements of the Health Department:
 - a. A union employee who had to use their sick leave time to cover quarantine requirements by the Department of Health or NHPS Health Team will have their sick leave time restored.
 - b. A union employee who has been quarantined by the Department of Health or NHPS Health Team and lost pay during the quarantine time will be paid money lost.
- 1. The Board and the Union have read and agree to the agreement's details communicated within this document.
- 2. The Board and the Union agree that this MOA should not set precedent or establish past practice for the future, and neither party shall cite this MOA in negotiations or other proceedings in the future except to enforce its terms.
- 3. This agreement shall remain active **until June 30, 2022**, unless extended by both parties in writing.

Iline P. Tracey, Ed.D. *Superintendent*



P: (475) 220-1000 F: (203) 946-7300

IN WITNESS WHEREOF, the aforementioned parties, intending to be legally bound, have executed this agreement.

| Board | For the Union | | |
|-------|---------------|--|--|
| | | | |
| Date | Date | | |



P: (475) 220-1000 F: (203) 946-7300

MEMORANDUM OF AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND BOARD OF EDUCATION EMPLOYEES LOCAL 287 OF COUNCIL 4 AFSCME, AFL-CIO

Board of Education Employees Local 287 of Council 4 ("Union") and the New Haven Board of Education ("Board") hereby agree as follows:

WHEREAS, COVID-19 has and continues to be prevalent in our community while having an impact on workers' ability to report to work at times due to the medical consequences of the virus or due to being required to quarantine; and

WHEREAS, the supports from Families First Coronavirus Response Act (FFCRA) and Emergency Paid Sick Leave Act (EPSLA) have been discontinued, and

WHEREAS, the Board and the Union are interested in providing support to workers when impacted by COVID-19 and required to quarantine by the Department of Health or New Haven Public School (NHPS) Health Team;

NOW, THEREFORE, the parties have agreed to the following:

- 1. Effective immediately and retroactively from September 1, 2021, the following actions below will take place for union employees outside of the teachers' union, that either used their sick time to meet the quarantine requirements or lost pay while quarantining to meet the requirements of the Health Department:
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- 1. The Board and the Union have read and agree to the agreement's details communicated within this document.
- 2. The Board and the Union agree that this MOA should not set precedent or establish past practice for the future, and neither party shall cite this MOA in negotiations or other proceedings in the future except to enforce its terms.
- 3. This agreement shall remain active until June 30, 2022, unless extended by both parties in writing.

Iline P. Tracey, Ed.D. *Superintendent*



P: (475) 220-1000 F: (203) 946-7300

IN WITNESS WHEREOF, the aforementioned parties, intending to be legally bound, have executed this agreement.

| Board | For the Union |
|-------|---------------|
| | |
| | |
| | |
| Date | Date |



P: (475) 220-1000 F: (203) 946-7300

MEMORANDUM OF AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND LOCAL 884 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

Local 884 of the American Federation of State, County and Municipal Employees Union ("Union") and the New Haven Board of Education ("Board") hereby agree as follows:

WHEREAS, COVID-19 has and continues to be prevalent in our community while having an impact on workers' ability to report to work at times due to the medical consequences of the virus or due to being required to quarantine; and

WHEREAS, the supports from Families First Coronavirus Response Act (FFCRA) and Emergency Paid Sick Leave Act (EPSLA) have been discontinued, and

WHEREAS, the Board and the Union are interested in providing support to workers when impacted by COVID-19 and required to quarantine by the Department of Health or New Haven Public School (NHPS) Health Team:

NOW, THEREFORE, the parties have agreed to the following:

- 1. Effective immediately and retroactively from September 1, 2021, the following actions below will take place for union employees outside of the teachers' union, that either used their sick time to meet the quarantine requirements or lost pay while quarantining to meet the requirements of the Health Department:
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- 1. The Board and the Union have read and agree to the agreement's details communicated within this document.
- 2. The Board and the Union agree that this MOA should not set precedent or establish past practice for the future, and neither party shall cite this MOA in negotiations or other proceedings in the future except to enforce its terms.
- 3. This agreement shall remain active until June 30, 2022, unless extended by both parties in writing.

Iline P. Tracey, Ed.D. *Superintendent*



P: (475) 220-1000 F: (203) 946-7300

IN WITNESS WHEREOF, the aforementioned parties, intending to be legally bound, have executed this agreement.

| Board | For the Union |
|-------|---------------|
| | |
| | |
| | |
| Date | Date |



P: (475) 220-1000 F: (203) 946-7300

MEMORANDUM OF AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND NEW HAVEN MANAGEMENT & PROFESSIONAL MANAGEMENT UNION, LOCAL 3144, COUNCIL 4, AFSCME, AFL-CIO

New Haven Management & Professional Management Union, Local 3144, Council 4, AFSCME, AFL-CI Union ("Union") and the New Haven Board of Education ("Board") hereby agree as follows:

WHEREAS, COVID-19 has and continues to be prevalent in our community while having an impact on workers' ability to report to work at times due to the medical consequences of the virus or due to being required to quarantine; and

WHEREAS, the supports from Families First Coronavirus Response Act (FFCRA) and Emergency Paid Sick Leave Act (EPSLA) have been discontinued, and

WHEREAS, the Board and the Union are interested in providing support to workers when impacted by COVID-19 and required to quarantine by the Department of Health or New Haven Public School (NHPS) Health Team:

NOW, THEREFORE, the parties have agreed to the following:

- 1. Effective immediately and retroactively from September 1, 2021, the following actions below will take place for union employees outside of the teachers' union, that either used their sick time to meet the quarantine requirements or lost pay while quarantining to meet the requirements of the Health Department:
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- 1. The Board and the Union have read and agree to the agreement's details communicated within this document.
- 2. The Board and the Union agree that this MOA should not set precedent or establish past practice for the future, and neither party shall cite this MOA in negotiations or other proceedings in the future except to enforce its terms.
- 3. This agreement shall remain active until June 30, 2022, unless extended by both parties in writing.

Iline P. Tracey, Ed.D. *Superintendent*



P: (475) 220-1000 F: (203) 946-7300

IN WITNESS WHEREOF, the aforementioned parties, intending to be legally bound, have executed this agreement.

| Board | For the Union |
|-------|---------------|
| | |
| | |
| | |
| Date | Date |



P: (475) 220-1000 F: (203) 946-7300

MEMORANDUM OF AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND BOARD OF EDUCATION EMPLOYEES LOCAL 3429 OF COUNCIL 4, AFSCME, AFL-CIO

Board of Education Employees, Local 3429 of Council 4, AFSCME, AFL- CIO Union ("Union") and the New Haven Board of Education ("Board") hereby agree as follows:

WHEREAS, COVID-19 has and continues to be prevalent in our community while having an impact on workers' ability to report to work at times due to the medical consequences of the virus or due to being required to quarantine; and

WHEREAS, the supports from Families First Coronavirus Response Act (FFCRA) and Emergency Paid Sick Leave Act (EPSLA) have been discontinued, and

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Iline P. Tracey, Ed.D. *Superintendent*



P: (475) 220-1000 F: (203) 946-7300

IN WITNESS WHEREOF, the aforementioned parties, intending to be legally bound, have executed this agreement.

| Board | For the Union |
|-------|---------------|
| | |
| | |
| | |
| Date | Date |



P: (475) 220-1000 F: (203) 946-7300

MEMORANDUM OF AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND SCHOOL ADMINISTRATORS ASSOCIATION OF NEW HAVEN, INC.

School Administrators Association of New Haven, Inc, Union ("Union") and the New Haven Board of Education ("Board") hereby agree as follows:

WHEREAS, COVID-19 has and continues to be prevalent in our community while having an impact on workers' ability to report to work at times due to the medical consequences of the virus or due to being required to quarantine; and

WHEREAS, the supports from Families First Coronavirus Response Act (FFCRA) and Emergency Paid Sick Leave Act (EPSLA) have been discontinued, and

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Iline P. Tracey, Ed.D. *Superintendent*



P: (475) 220-1000 F: (203) 946-7300

IN WITNESS WHEREOF, the aforementioned parties, intending to be legally bound, have executed this agreement.

| Board | For the Union |
|-------|---------------|
| | |
| | |
| | |
| Date | Date |

Summary of District Math Data



Winter 2022

i-Ready growth data



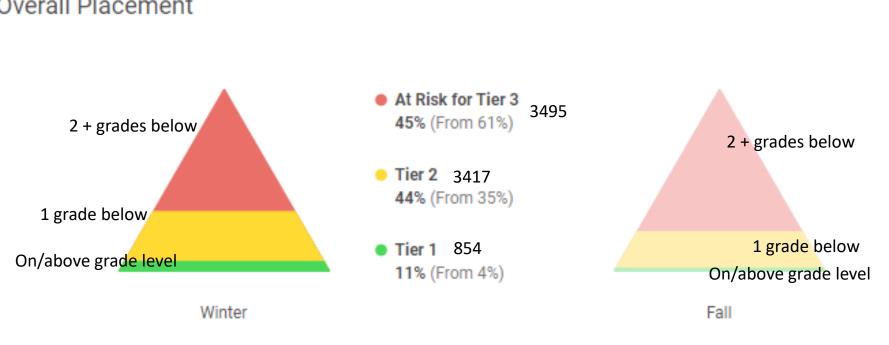
Grades K-5



Overall Placement

Students Assessed/Total: 7,766/9,348

Overall Placement





| Showing 9 of 9 | | | | | | |
|----------------|--|----------------------------------|-------------------|----------------------------|------------------------------------|----------------|
| | Annual Typical Growth (i) Annual Stretch Growth® (i) | | h® (i) | % Students with A Students | | |
| Grade | Progress (Median) | % Met 🗘 | Progress (Median) | % Met 🗘 | % Students with Improved Placement | Assessed/Total |
| Grade K | 53% | 19% 208 | 42% | 9% 99 | 20% | 1,095/1,211 |
| Grade 1 | 55% | 2 ²⁰ % 2 17 | 39% | 65 ^{6%} | 32% | 1,085/1,160 |
| Grade 2 | 44% | 17% 214 | 27% | 4% 51 | 28% | 1,259/1,338 |
| Grade 3 | 50% | 19% 241 | 33% | 3% 38 | 48% | 1,267/1,349 |
| Grade 4 | 61% | 27% 333 | 34% | 4% 50 | 52% | 1,234/1,317 |
| Grade 5 | 55% | 28% 362 | 27% | 3% 39 | 45% | 1,293/1,383 |

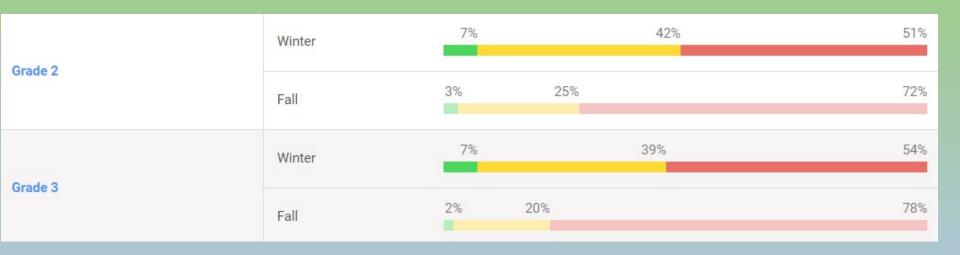


Grades K & 1





Grades 2 & 3





Grades 4 & 5





Economically Disadvantaged

Show Results By

Economically Disadvantaged

Showing 3 of 3

| | Annual Typical G | rowth | Annual Stretch Growth® | | |
|-------------------------------------|-------------------|-------|------------------------|-------|--|
| Economically Disadvantaged | Progress (Median) | % Met | Progress (Median) | % Met | |
| Yes - Economically Disadvantaged | 52% | 23% | 31% | 4% | |
| No - Economically Disadvantaged | 55% | 25% | 37% | 7% | |

By gender



| APPROVED BY | 40.00 | | | |
|-------------|-------|-----|-----|---|
| 11 | on | а | -01 | r |
| 100 | | 144 | | Н |

Showing 2 of 2

| | Annual Typical Gr | Annual Typical Growth | | |
|--------|-------------------|-----------------------|-------------------|-------|
| Gender | Progress (Median) | % Met | Progress (Median) | % Met |
| Female | 53% | 23% | 32% | 5% |
| Male | 53% | 24% | 33% | 6% |

By Disability



| | | | Annual Typical Grov | Annual Typical Growth (i) | | Annual Stretch Growth® (i) | |
|-------------------------|---|---|---------------------|---------------------------|-------------------|----------------------------|---------------------------------------|
| Special Education | * | 0 | Progress (Median) | % Met 🗘 | Progress (Median) | % Met 🗘 | % Students with Improved Placement |
| Yes - Special Education | | | 39% | 23% | 21% | 5% | 31% |
| No - Special Education | | | 55% | 24% | 33% | 5% | 40% |
| Not Reported | | | 41% | 20% | 29% | 3% | 23% |

By English Learners NEW HAVEN PUBLIC SCHOOLS



| | | Annual Typical Growth (i) | | Annual Stretch Growth® (i) | | O Chadanta with | | |
|-----------------------|--------|---------------------------|---------|----------------------------|----------|-----------------|---------------------------------------|-----------|
| English Learner | Progre | ss (Median) 🗘 | % Met 🗘 | Progress (M | edian) 🗘 | % Met 🗘 | % Students with Improved Placement | \$ |
| Yes - English Learner | | 52% | 23% | | 32% | 4% | 36% | |
| No - English Learner | | 54% | 24% | | 33% | 6% | 40% | |
| Not Reported | | 50% | 10% | | 33% | 10% | 30% | |

By Race



| | Annual Typical Growth | | Annual Stretch Gro | % Students with | |
|--|-----------------------|-------|--------------------|-----------------|--------------------|
| Race | Progress (Median) | % Met | Progress (Median) | % Met | Improved Placement |
| American Indian or Alaska Native | 52% | 22% | 32% | 6% | 33% |
| Asian | 67% | 32% | 44% | 10% | 42% |
| Black or African American | 52% | 24% | 31% | 6% | 39% |
| Native Hawaiian or Other Pacific Islander | 37% | 18% | 23% | 3% | 33% |
| Two or More Races | 52% | 22% | 33% | 5% | 33% |
| White | 54% | 23% | 33% | 5% | 40% |

By Hispanic/Latino NEW HAVEN PUBLIC SCHOOLS



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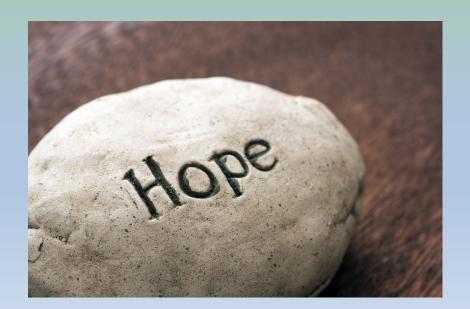
Showing 3 of 3

| | Annual Typical G | Annual Stretch Growth® | | |
|--------------------------|-------------------|------------------------|-------------------|-------|
| Hispanic or Latino | Progress (Median) | % Met | Progress (Median) | % Met |
| Yes - Hispanic or Latino | 50% | 22% | 31% | 4% |
| No - Hispanic or Latino | 55% | 25% | 34% | 7% |
| Not Reported | 44% | 0% | 36% | 0% |

Usage data



- 32% of students spent greater than or equal to 40 minutes per week on individualized instruction (My Path)
- Of this subset, 96% showed greater than 50% of one year's growth
- 54% showed at least one year of growth already



IXL growth data



Grades 6-12

Overall by Grade



| | IXL District Data | | |
|----------|--------------------|--------|--|
| | Percent Proficient | | |
| | Fall | Winter | |
| Grade 6 | 3.0% | 7.0% | |
| Grade 7 | 2.0% | 3.0% | |
| Grade 8 | 1.0% | 2.0% | |
| Grade 9 | <1% | 2.0% | |
| Grade 10 | <1% | 1.0% | |
| Grade 11 | <1% | <1% | |
| Grade 12 | <1% | <1% | |
| | | | |



| | Median Growth Fall to Winter | Percent showing half-year of growth or more | showing full- |
|----------|------------------------------|---|---------------|
| Grade 6 | 56 | 67 | 18 |
| Grade 7 | 61 | 70 | 21 |
| Grade 8 | 59 | 61 | 14 |
| Grade 9 | 52 | 59 | 15 |
| Grade 10 | 55 | 62 | 16 |
| Grade 11 | 51 | 55 | 12 |
| Grade 12 | 52 | 52 | 8 |

Usage data



- 24% of students spent greater than or equal to 40 minutes per week on individualized instruction (IXL)
- Of this subset, 92% showed greater than 50% of one year's growth
- 47% showed at least one year of growth already





Where we keep district testing data

 https://docs.google.com/spreadsheets/d/1w4RtYK uI5GjDpFzEcJX55lh9ewOvKVTH7yvLPLVumB0/ed it#qid=0



Great News from the Math Department





Albertus Partnership

 NHPS and Albertus collaborated to create a much needed Master of Science in STEM Education Degree.

 To highlight graduates and current students





Courtney Sutherland King Robinson



Zania Collier — King Robinson https://www.wfsb.com/2022/02/18/new-haven-teacher-chuck-lorre-family-foundation-partner-teach-stem/



Kim Rogers Lead Library Media Specialist



Tyler Mitchell Conte School





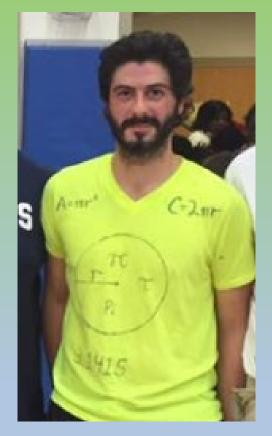
Julia Clow Dr. Mayo School



Samantha Jennings Dr. Mayo

NEW HAVEN PUBLIC SCHOOLS

Noyes Math Teacher Leader Program



Justin Wentworth Davis St. School



Sara Cole Conte



William McKinney ESUMS

Cambium Essential Educator Award





Audra Forstrum - Hillhouse 24

Khan Academy Classroom Achievement Award





Alissa Levy ESUMS



